

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, August 18, 2021

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:05 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President William Stein Jr. and the following Board Members were present to the call of the roll: Mrs. Ott, Mr. Dodd, Ms. Bobnar, Mr. Gerard, Mrs. Flament, Mrs. Garry, Mr. Kennedy, and Mr. Mauro. The community was given the information to join on a virtual platform as well as attend the meeting live.

II. ROLL CALL

President
First Vice President
Second Vice-President

Mr. William C. Stein, Jr.
Mrs. Carol F. Flament
Mrs. Sherrie L. Garry
Mr. Jason H. Gerard
Ms. Harley Bobnar
Mr. Gene R. Kennedy
Mrs. Maureen A. Ott
Mr. James R. Dodd
Mr. Lawrence L. Mauro

Absent
None

Also Present

Superintendent & Board Secretary
Assistant Superintendent
Solicitor
Director of Finance
Human Resources Generalist

Mr. Randall S. Skrinjorich
Dr. Cathy Taschner
Mr. Timothy R. Berggren
Mrs. Kimberley Moore
Ms. Tara Bankert

III. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich thanked all of the staff for their hard work in getting prepared for the school year and hiring personnel. Additionally, he welcomed new and returning students and staff to the District for the start of the 2021-2022 school year. He also discussed the use of ESSERS funding with regard to how the District planned to utilize said funds.

Mr. Skrinjorich also advised that moving forward, the Board meetings would be in-person only, and would not be offered on Zoom.

IV. SECRETARY'S REPORT

No Report

V. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Dodd, to accept the following minutes as presented:

A. Regular Board Meeting of Tuesday, July 27, 2021

VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY

No Report

VII. INTERMEDIATE UNIT I REPORT –MRS. OTT

No Report

VIII. SHASDA REPORT – MRS. OTT

No Report

IX. PSBA REPORT – MRS. OTT

No Report

X. SOLICITOR'S REPORT - MR. BERGGREN

No Report

XI. PRESIDENT'S REPORT - MR. STEIN

Mr. Stein welcomed students and staff back to the Ringgold School District. Mr. Stein also addressed Dr. Cathy Taschner's departure from the District and wished her the best of luck. Additionally, he thanked Nancy Taylor for the camp that she had created.

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

- | | | |
|------------------------|-----------------|---|
| Amanda Dinardo- | New Eagle, PA | <u>Topic:</u> School Board Communication with the Community. |
| Ericka Koziel- | New Eagle, PA | <u>Topic:</u> Taxes, Grants, and Mask Wearing. |
| Marcie Allen- | Monongahela, PA | <u>Topic:</u> Mask Wearing |

XIII. COMMITTEE REPORTS

A. Business And Financial Services - Chairperson: Mrs. Flament Co-chairpersons: Ms. Bobnar and Mrs. Ott

1. Treasurer's Reports

The Board, by a unanimous voice of the nine members present, approved a motion by Mrs. Flament, seconded by Ms. Bobnar, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Dodd, to approve motions 3 through 6 and 8 through 14 as stated below.

3. Approval of the Continuum Pediatric Nursing Contract

To accept the contract with Continuum Pediatric Nursing for education services for the 2021-2022, 2022/2023 and 2023-2024 school years.

4. Acceptance of Refuse Bid

To accept the bid proposal of Republic Services, the lowest responsible bidder, for refuse services for the District for the 2021-2022 through 2023-2024 school years, with the option for the District to extend the contract for up to an additional two years. The approval of this agreement is contingent upon final review by the Administration and Solicitor.

5. **Acceptance of Proposal from HHSDR for Phase 2**

To accept the proposal from HHSDR in the amount of 6% of the construction costs for all of the Design and Construction Administration phases for Phase 2 Miscellaneous Improvements at the Ringgold High School, per the school District's contract with HHSDR dated January 17, 2013. All work performed on this project by HHSDR shall be included in this price as set forth in Article XI.I of the contract for Phase 2, as presented in the HHSDR estimated work to be performed.

6. **Engagement of Temporary Staffing Agency**

To enter into the Agreement with Office Team (Robert Half) for the use of temporary employees for the Administration Office. The approval of this agreement is contingent upon final review by the Administration and Solicitor.

7. **Acceptance Of Photography Proposal From LifeTouch**

The Board, by a vote of 8-1 to the call of the roll of the nine members present, approved a motion by Mrs. Flament, seconded by Mr. Kennedy to accept the proposal from LifeTouch for the 2021-2022, 2022-2023, and 2023-2024 school years for photography services as described in the proposal. The approval of this agreement is contingent upon final review by the Administration and Solicitor.

Voting Yes - Messrs.: Dodd, Kennedy, Mauro, and Stein. Mesdames: Ott, Bobnar, Flament, and Garry.

Voting No – Messrs: Gerard

8. **Payment to HHSDR for Finley Middle School Property Subdivision**

To issue payment to HHSDR in the amount of \$4,410.00 for Finley Middle School property subdivision. Payment of invoice #2 will be made from the Capital Reserve Fund.

9. **Payment to HHSDR Invoice #6**

To issue payment to HHSDR in the amount of \$5,346.53 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #6 will be made from the Capital Projects Fund.

10. **Approval for Resolution for Free and Reduced Lunches**

To issue payment to Allegheny City Electric, Inc. in the amount of \$14,006.25 and \$19,134.90 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoices #1 and #2 will be made from the Capital Projects Fund.

11. Payment to Caliber Contracting Services, Inc.

To issue payment to Caliber Contracting Services, Inc. in the amount of \$67,439.70 and \$87,119.83 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoices #1 and #2 will be made from the Capital Projects Fund.

12. Payment to First American Industries, Inc.

To issue payment to First American Industries, Inc. in the amount of \$48,985.20 and \$23,066.10 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoices #1 and #2 will be made from the Capital Projects Fund.

13. Payment to East West Manufacturing & Supply Co.

To issue payment to East West Manufacturing & Supply Co., Inc. in the amount of \$134,010.00 for Phase 1 Renovation Ringgold High School (Natatorium and Locker Rooms) project. Payment of invoice #1 will be made from the Capital Projects Fund.

14. Withdrawal From the Intermediate Unit 1 Health Insurance Consortium Trust

To approve the final withdrawal from the Intermediate Unit 1 Health Insurance Consortium Trust on terms and conditions recommended and approved by the Superintendent for the amount of \$15,392.80.

B. Personnel And Administration – Chairperson: Mrs. Ott Co-chairpersons: Mrs. Flament and Mrs. Garry

1. Resignation of Personnel

The Board, by a unanimous voice of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Dodd, to accept the following resignations:

Nicole Carter – Paraprofessional for Ringgold Elementary School North, effective August 3, 2021.

Nichole Willis – Paraprofessional for Ringgold High School, effective August 10, 2021.

Jared Diesel – Maintenance for Ringgold School District, effective August 20, 2021.

Jamie Andrews – Guidance Counselor for Ringgold High School, effective on or before the completion of the 60 day hold period.

Laura Grimm – Athletic Director for Ringgold School District, effective end of day September 3, 2021.

Julie Casoni – Paraprofessional for Ringgold High School, effective August 4, 2021.

Lisa Guza – Paraprofessional for Ringgold Middle School, effective August 10, 2021.

Christina Parsons – Paraprofessional for Ringgold Elementary School South, effective September 3, 2021.

Cathy Taschner – Assistant Superintendent for Ringgold School District, effective on or before the completion of the 90 day hold period.

Amber Snyder – Kindergarten Teacher for Ringgold Elementary School South, effective on or before the completion of the 60 day hold period.

2. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Ms. Bobnar, to employ the following individuals, pending proper documentation:

Jackie Lane – Bus Driver for Ringgold School District.

Alisha Williams – Bus Driver Trainee for Ringgold School District.

Jessica Schade – 5.5 Hour Utility Worker for Ringgold Middle School.

Aldine Evans – 3.5 Hour Utility Worker for Ringgold High School.

Alisha Williams – 3.5 Hour Utility Worker for Ringgold High School.

Lisa Guza – 8 Hour Custodian for Ringgold Elementary School North.

Marlynn White – Art Teacher at Ringgold Middle School at a salary of \$53,600.00 – Step 14 – Bachelor's Degree.

Nathalie Kelly – English Language Arts Teacher at Ringgold Middle School at a salary of \$41,900.00 – Step 4 – Bachelor's Degree.

Dawn Loy-Lowmiller – English Language Arts Teacher at Ringgold Middle School at a salary of \$42,900.00 – Step 4 – Master's Degree.

Stacy Vensko – English Language Arts Teacher at Ringgold Middle School at a salary of \$78,008.00 – Step 18 – Master's Degree.

Madeline Taccone – Reading Specialist at Ringgold Elementary School North at a salary of \$41,900.00 – Step 3 – Master's Degree.

Craig Johnston – Physics Teacher at Ringgold High School at a salary of \$40,000.00 – Step 1 – Bachelor's Degree.

Darren Hale – Business Computers and Information Technology Teacher at Ringgold High School at a salary of \$41,000.00 – Step 1 – Master's Degree.

3. **Addition to the Substitute Roster**

The Board, by a unanimous voice of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to add the following people to the substitute roster, pending proper documentation:

Cafeteria

Katherine Sporio Donora, PA

Custodian

Michael Preaux Finleyville, PA

4. **Granting Teachers Tenure**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to grant tenure to the following persons:

Victoria Cotter
Hanna Castaneda

5. **Appointment of Extracurricular Positions**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to appoint the following extracurricular positions. In the event that the COVID-19 or similar pandemic forces the cancellation of all or part of the extracurricular activity/season, the individuals will be paid at a prorated amount. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Amy Lucas – Student Council for Ringgold Middle School at a stipend of \$1,200.00.

Andrea Brink – Lead English Teacher for Ringgold Middle School at a stipend of \$1,555.00.

John Laukaitis – Science Olympiad for Ringgold High School at a stipend of \$1,150.00.

Sherry Black – Yearbook for Ringgold Middle School at a stipend of \$1,650.00.

Kristie Rygiel – Choreographer for Ringgold High School at a stipend of \$3,025.00.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament to approve motions 6 through 9 as stated below.

6. Permission to Hire a School Nurse Extended School Year (ESY Program)

To retroactively hire the following Substitute School Nurse for the Extended School Year (ESY) Program.

Lisa Basinger – Substitute Nurse, Extended School Year

7. Permission to Hire for the Lil' Rams Summer Pre-K Program

To retroactively hire the following School Nurse for the Lil' Rams Summer Pre-K Program.

Cindy Magone – Nurse, Lil' Rams Summer Pre-K

8. Stipends for Personnel

To provide for the following 2021-2022 school-year stipends.

WSM/Twitter & Instagram	Kristofer Bezy	\$2,500.00
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WSM/Website & Facebook	Nicole Mathews	\$2,500.00
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9. Approval of Job Descriptions

To approve the following job descriptions:

- Webmaster/Social Media (WSM) Website, Facebook, & District App
- Webmaster/Social Media (WSM) Twitter & Instagram
- Ringgold Middle School and Elementary Band Director
- Vocal Director
- Ringgold High School & Middle School Drama Director
- Ringgold High School Drama Director Coach
- Ringgold Middle School Musical Director
- Ringgold High School Pit Band Director
- Ringgold High School & Middle School Set Builder
- Ringgold High School & Middle School Choreographer
- Ringgold High School & Middle School Lights & Sound
- Ringgold Middle School Cheer
- Ringgold High School 9th Grade Class Sponsor
- Ringgold High School 10th Grade Class Sponsor
- Ringgold High School National Honor Society

- Ringgold Middle School National Junior Honor Society
- Ringgold High School & Middle School Student Council
- Interact
- Ski Club
- Ringgold High School & Middle School Yearbook
- Activities Director
- Director of Students
- Ringgold Middle School Activity Finance Advisor
- Lead Teacher

C. Curriculum, Education & Technology – Chairperson: Mr. Mauro Co-chairpersons: Mr. Gerard and Mrs. Ott

1. Approval of Ringgold School District Health and Safety Plan Updates for the 2021-2022 School Year

The Board, by vote of 7-2 to the call of the roll of the nine members present, approved a motion by Mr. Mauro, seconded by Ms. Bobnar, to accept and approve the updated Ringgold School District Health and Safety Plan.

Voting Yes - Messrs: Gerard, Kennedy, and Stein. Mesdames: Ott, Bobnar, Flament, and Garry.

Voting No – Messrs: Dodd and Mauro.

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Mauro, seconded by Mr. Dodd, to approve motions 2 and 3 as stated below:

2. Approval of Contract with the Watson Institute

To approve the contract with Watson Institute as presented.

3. Approval of Contract with the Independent Contractor for Development of Assessments

To accept the Independent Contractor Contracts for development of common and benchmark assessments as presented.

4. Elimination of RAMS/Cyber Academy Counselor and Addition of K-12 Cyber Academy Administrator

The Board, by unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Flament and Ms. Bobnar, to eliminate the RAMS/Cyber Academy Counselor Position and create the position of K-12 Cyber Academy Administrator. The position will be added to and included in the Act 93 agreement.

D. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard and Mr. Mauro

1. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Garry, to hire the following coaches. Salaries will be based on the 2021-2022 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

Fall Coaches

1. Cheerleading

- a. **Tara Bankert** – Volunteer Middle School Assistant Coach (annual contract)

2. Cross Country

- a. **Elizabeth Smith** – Varsity Assistant Coach at a salary of \$2,700.00 (contract follows head coach)

2. PIAA Championship Requests

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mr. Kennedy, to authorize any athlete(s) and/or teams(s) to attend the PIAA State Championships, if they were to qualify. The following are the dates of each trip:

- 1. **Cross Country** – November 6, 2021 in Hershey, PA
- 2. **Football** – December 9-11, 2021 in Hershey, PA
- 3. **Golf** – October 18-19, & 25, 2021 in Hershey, PA
- 4. **Soccer** – November 19-20, 2021 in Hershey, PA
- 5. **Girls Tennis** – October 29-30 & November 5-6, 2021 in Hershey, PA
- 6. **Volleyball** – November 20, 2021 in Mechanicsburg, PA

3. Acceptance of Hudl Agreement

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mr. Gerard, seconded by Mrs. Garry, to accept the agreement from Hudl in the amount of \$8,700.00 for one year. The approval of this agreement is contingent upon final review by the Administration and Solicitor.

E. Health and Nutrition– Chairperson: Ms. Bobnar Co-chairpersons: Mr. Dodd and Mr. Kennedy

No Report

F. Safety and Security-Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd and Mr. Kennedy

No Report

G. Facilities, Planning, and Transportation – Chairperson: Mr. Kennedy Co-

chairpersons: Mrs. Flament and Mr. Mauro

*Before the reading of the last motion, there was a presentation by Matt Franz with HHSDR regarding updates with Phase 2, as well as conversation regarding Phases 1-4.

1. Approval of Transportation Routes

The Board, by a unanimous voice vote to the call of the roll of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Flament, to approve the District's transportation routes for the 2021-2022 school year.

Mr. Stein announced that the Board met in Executive Session prior to tonight's meeting to discuss the following:

- A. Litigation Matters and to Receive Legal Advice**
- B. Personnel Hirings**
- C. Receive Information Without Discussion**

IV. RECESS AND RECONVENE

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Mauro, seconded by Mrs. Garry, to recess the meeting and continue the meeting on August 23, 2021 at 5:00 p.m.

The Board recessed at 8:15 P.M.

VII. RECONVENE

On August 23, 2021, the Board reconvened its meeting of August 18, 2021. The reconvened meeting was called to order by President William Stein Jr. and the following Board Members were present to the call of the roll: Mrs. Ott, Mr. Dodd, Ms. Bobnar, Mr. Gerard, Mrs. Flament, Mrs. Garry, Mr. Kennedy, Mr. Mauro. The community was given the information to join on a virtual platform as well as attend the meeting live.

Employment of Personnel

The Board, by a vote of 9-0 to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to employ the following individuals, pending proper documentation:

Andrew Lisiecki – Police Officer for Ringgold School District.

Gina Benca – English Language Arts Teacher at Ringgold Middle School at a salary of \$42,900.00 – Step 4 – Master's Degree.

Addition to the Substitute Roster

The Board, by a unanimous voice of the nine members present, approved a motion by Mrs. Ott, seconded by Mr. Gerard, to add the following people to the substitute roster, pending proper documentation:

Clerical

Heather Menck Finleyville, PA

Paraprofessional

Christina Parsons Donora, PA

Appointment of Extracurricular Positions

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to appoint the following extracurricular positions subject to the conditions as stated in the motion of August 18, 2021.

Vito Villani – Lead Math Teacher for Ringgold High School at a stipend of \$1,555.00.

Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Garry, seconded by Ms. Bobnar, to hire the following coach. Salaries will be based upon the 2021-2022 budget. Appointments are subject to contract documents prepared by the Administration and Solicitor.

1. **Cross Country**
 - a. **Chis Lenhart** –Assistant Middle School Coach at a salary of \$2,000.00 (annual contract)

VII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to adjourn the meeting.

The Board adjourned at 5:10 P.M.



Kimberley Moore
Secretary of the Board Ringgold Board of School
Directors